

ACTION PLAN FOR THE IMPLEMENTATION OF THE NATIONAL STRATEGY FOR COUNTERING VIOLENT EXTREMISM (2023 - 2027)						
No.	Key activities	Implementation timeframe	Indicators	Target group	Competent Institutions	Fiscal implications
STRATEGIC PRIORITY 1. PREVENTION						
Strategic objective 1.1 Strengthened institutional capacities						
1.1.1	Training for police officers on the prevention of violent extremism and radicalization that lead to terrorism	2023 - 2025	Developed programmes for Training of Trainers (ToT) and for training of police officers	Police officers (uniformed and civilian staff) with up to 5 years of work experience	Ministry of Interior	with regular budget funds
			Conducted Training of Trainers -ToT (at least 20 trainers)			
			Number of police officers trained			
1.1.2	Introduction of a learning assignment in the basic training programme/curriculum for police cadets	2023	Developed training content on prevention of violent extremism and radicalization leading to terrorism through Community policing	Police cadets at the Training Centre	Ministry of Interior	No fiscal implications
			Implemented in the basic training programme/curriculum for police cadets at the Training Centre			
1.1.3	Continuous specialized trainings for employees in security services in order to develop competencies for appropriate response in cases of identified violent extremism and radicalisation that lead to terrorism in the community	2023- 2027	Number of conducted trainings and trained persons to monitor trends, risks and threats;	Employees of the Ministry of Interior/BPS - SCTVER; ANS; IA; MoD -MSIS	Ministry of Interior/BPS; Agency for National Security (ANS), Intelligence Agency (IA) and Ministry of Defence - Military Security and Intelligence Service (MSIS)	with regular budget funds
			Number of trainings conducted to adequately produce evidence (material and digital)			
1.1.4	Developing a programme, training of trainers and trainings for teaching staff in pre-school, primary and secondary education for early recognition of signs of radicalisation to violence and violent extremism	2023- 2027	Developed programme	Employees of pre-school, primary and secondary education	Ministry of Education and Science, Bureau for Development of Education and NCCVECT (for conducting training for trainers)	with regular budget funds
			Training of Trainers for the advisors at the Bureau for Development of Education			
			Number of trained teaching staff for signs of radicalization, recognition and appropriate handling of children at risk			
1.1.5	Strengthening the capacities of private security agencies that provide security services at public places accessed by larger number of citizens	2024- 2027	Number of trainings and trained persons for recognition of emerging forms of violent extremism and radicalisation that lead to terrorism	Employees of Private Security Agencies	Chamber of Private Security, Ministry of Interior and NCCVECT	with regular budget funds

1.1.6	Strengthening the capacities of the employees of the Centres for Social Work(CSW)	2023- 2027	Number of trainings and trained professional workers from the CSW for early recognition and detection of violent extremism and radicalism to violence	Professional workers at Centres for Social Work	Ministry of Labour and Social Policy through the Centres for Social Work	with regular budget funds
			Training on psychosocial support to FTFs and FTF families after release from serving imprisonment sentence			
1.1.7	Strengthening the capacities of employed persons in prisons and correctional facilities in preventing violent extremism.	2023- 2027	Number of trainings conducted and persons trained	Employees at PPI and correctional facilities	Ministry of Justice, Directorate for Execution of Sanctions through Penitentiary institutions and correctional facilities	with regular budget funds
1.1.8	Strengthening the capacities of probation officers through training, workshops, expert debates on preventing violent extremism and disengagement on radicalised person	2023-2024	Number of probation officers who participated in various forms of educational workshops	Probation Officers	Ministry of Justice, Directorate for Execution of Sanctions	with regular budget funds
1.1.9	Strengthening the capacities of employees in municipalities with a focus on employees in the sectors dealing with activities of public interest (child protection, social welfare and health care, education).	2023- 2027	Conducted trainings and involvement of representatives from local level in the activities	Employees in municipalities	ZELS through Local Self-Government Units	with regular budget funds
1.1.10	Strengthening the capacities of employees in the office of the National Committee for CVE and CT and of members of the National Committee for CVE and CT	2023- 2027	Participation in trainings, public debates, conferences, dialogues, training of trainers programme and advanced specialized trainings	Staff at the National Committee for CVE and CT	NCCVECT	with regular budget funds
1.1.11	Analysis of the needs assessment (factors contributing to radicalization to violence and violent extremist behaviour - the national context, as opposed to regional and international influences)	2025- 2027	Prepared analysis (context, content, impacts, factors, motivation)	Representatives from institutions, community	National Committee for CVE and CT in cooperation with the academic community	
1.1.12	Annual national and regional conferences to debate topical issues, exchange knowledge and experience	2023- 2027	Organized national and regional conferences	Representatives of institutions, academia and professionals	National Committee for CVE and CT in cooperation with the academia and professionals	
STRATEGIC OBJECTIVE 1.2: Raising public awareness						
1.2.1	Training for journalists and media workers (on human-rights sensitive reporting, media literacy, developing positive narratives when they report on topics of violent extremism and radicalisation that lead to terrorism and on promoting the reintegration and rehabilitation of returnees – FTFs and their families).	2023- 2027	Trainings conducted and journalists and media workers trained	Journalists and media workers	AJM, Council for media ethics (CME) in coordination with NCCVECT	

1.2.2	Media and promotional campaign for social cohesion and the prevention of violent extremism	2023- 2027	Activities through social media and production of videos on social media with messages about protection against discrimination and hate speech, printing of guides, brochures, flyers, etc.	Community	Agency of Youth and Sport (AYS), Agency for Audio and Audio-visual Media Services (AAAVMS)	
1.2.3	Promotion of Red Button for reporting hate crime and violence	2023-2024	A campaign to promote the Red Button that will contribute to an increased reporting using the Red Button	Community	Ministry of Interior / inclusion of the Agency for Audio and Audio-visual Media Services (recommendation for free broadcasting as a "campaign of public interest")	No fiscal implications
1.2.4	Analysis of the possibility to establish free helpline E112 to provide information on early identified manifestations of violent extremism and radicalism to violence	2023- 2027	Analysis conducted for the establishment of a free helpline;	Community	Center for Crisis Management - E 122	with regular budget funds
			Established free helpline and promotion			
			Number of useful messages and calls received			
1.2.5	Confidence-building dialogues aimed at reducing the impacts that can lead to radicalization to violence and violent extremism	2024- 2027	Number of realized workshops, public forums, media campaigns, printing of guides, brochures, flyers, creation of video games, video content, etc.	Community	NCCNEBPT, Agency of Youth and Sport, Ministry of Culture, Commission for Relations between Religious Communities and Religious Groups	
1.2.6	1.2.4 Promoting intercultural and interreligious dialogue through organization and implementation of educational programmes and events to ensure protection against the influence of violent extremist content	2023- 2027	Organized event "Week of Joint Prayer"	Youth, community	Committee on Relations between Religious Communities and Religious Groups, Ministry of Culture and NCVECT	with regular budget funds
			Friendship group between youth and students of religious educational institutions			
			Concert of spiritual music of religious entities			
STRATEGIC OBJECTIVE 1.3: Empowered and resilient communities						
1.3.1	Promoting the concept of Local Councils for Prevention and ensuring continuity and support for the drafting of local strategies for prevention of violent extremism and radicalization to violence	2023 - 2025	Meetings with mayors and presidents of municipal councils	Mayors, Presidents of Municipal Councils, representatives of Institutions and citizen associations at local level	Ministry of Local Self-Government, Association of Local Self-Government Units, NCCVECT, Ministry of Interior	
			8 regional meetings with mayors to discuss radicalization that lead to violence issues			
			Established LCPs and number of LCP meetings held on the subject of prevention of radicalization and violent extremism in the community			
			Developed local strategies to prevent violent extremism			
			Established new Community Action Teams (CATs)			

1.3.2	Support for the established and formation of new Community Action Teams (CAT)	2023- 2027	Training for members of Community Action Teams on the aetiology and phenomenology of violent extremism	Members of the CAT	NCCVECT, Local Self-Government Units	
			Training for members of the CAT for the preparation of Action Plans for activities in the municipality and for the implementation of the action plans			
			Organized community dialogues, sporting, educational and cultural events with the involvement of different target groups at local level (children, Youth, women, vulnerable categories of citizens, activists, etc.)			
1.3.3	Implementation of a programme for the legal socialization of Youth at the local and national level	2023- 2027	Conducted lectures in primary schools with primary and secondary school students and organized prevention clubs in schools	Primary and secondary school pupils/students	Ministry of Education and Science, Bureau for Development of Education (trained trainers with the activity under Item 1.1.4 of the Action Plan)	
1.3.4	Training for primary and secondary school students on critical thinking, peaceful conflict resolution, non-violent communication and tolerance through formal and non-formal education	2023- 2027	Number of conducted debates, discussions, trainings with students	Primary and secondary school pupils/students	Ministry of Education and Science, Agency of Youth and Sport, Local Self-Government Units	
1.3.5	Training for students on critical thinking, peaceful conflict resolution, non-violent communication and tolerance	2024- 2027	Number of conducted debates, discussions, trainings with students	Students	NCCVECT in cooperation with higher education institutions in the state	with regular budget funds
1.3.6	Establishment of Youth centres and local Youth councils in accordance with the provisions of the Law on Youth Participation	2023- 2027	Established Youth centres and local Youth councils and their active participation in the work of the council of the municipality for Youth policy making	Youth	Agency of Youth and Sport, municipalities, the municipalities in the City of Skopje and the City of Skopje	from regular budget
			Initiatives led by Youth / supported by institutions, citizens' associations and international organizations			

1.3.7	Establishment of a referral mechanism/pilot programme for one municipality	2023- 2027	Developed analysis on the possibilities of establishing a referral model with recommendations for a sustainable solution	Children at risk, persons with disabilities and marginalized persons with specific social and health problems.	NCCVECT, Local Self-Government Units, Ministry of Labour and Social Policy and Centres for Social Work	
			Development of a cooperation protocol within the proposed referral model			
			Established and tested referral mechanism model			
1.3.8	Active parenting workshops	2023 - 2025	Workshops on recognizing radical behaviour and potential signs of violent extremism and establishing informal parent networks	Parents, guardians, heads of parental councils	NCCVECT in cooperation with Ministry of Labour and Social Policy, Ministry of Education and Science	
1.3.9	Trust-building forum with women's organizations	2023 - 2025	Number of meetings with mothers and families of returnees	Women, girls, mothers, members of women's associations	NCCVECT in cooperation with Ministry of Labour and Social Policy	from regular budget
			Organized debate with representatives of women's associations to encourage discussion on the role of the woman in the process of prevention of radicalization and violent extremism			
1.3.10	Youth debates on the topic of Youth and sport	2023- 2027	Debates and peer trainings conducted	Members of Youth Councils, secondary education students	Agency of Youth and Sport	from regular budget
1.3.11	Organized dialogues with sports association leadership and fan groups in specific communities	2023- 2027	Number of meetings held	Sports associations and fan groups	Agency of Youth and Sport	from regular budget
1.3.12	Working with Youth through different forms of formal and non-formal education	2023- 2027	Organized discussions, debates, involvement of Youth in volunteer activities, extracurricular activities, organized cultural and sports events, exhibitions, etc.	Youth	Agency for, Youth and Sports, Local Self-Government Units	from regular budget
STRATEGIC OBJECTIVE 1.4: Prevent online radicalization						
1.4.1	Mapping and preparation of an analysis of the emergence of radicalism to violence and violent extremism on the Internet and traditional media in the Republic of North Macedonia	2023- 2027	Mapping and preparation of analyses of the emergence of radicalism and violent extremism in the Republic of North Macedonia on the Internet by providing an answer to the questions ( Where? How? and What type of violent extremism and radicalism is shared in the Internet (space)	Community	Ministry of Information Society and Administration, Council for Media Ethics, Agency for Audio and Audio Visual Media Services	from regular budget
1.4.2	Mapping of the level of media literacy in children	2023- 2027	Conducted research with children on media availability, use (skills possession), critical understanding of content, communication through different media, media impact in developing attitudes (personal and social)	Youth	Agency for Audio and Audio Visual Media Services in cooperation with NCCVECT	

1.4.3	Actualizing the issue of the power of the virtual Internet space in spreading violent extremism and incitement to terrorism	2023- 2027	Public forums, public debates, and round tables held with all relevant social stakeholders in this area in order to find the weaknesses in the society (from a legal, social or technical point of view) in the fight against the spreading of radical content that lead to violence on the Internet	Community	Ministry of Information Society and Administration, Agency for Audio and Audio Visual Media Services, Ministry of Justice, FINKI, Marnet, Telecommunications Companies.	from regular budget
1.4.4	Establishment of Unit for International Cooperation and searching on the Internet (in order to monitor radicalization to violence and violent extremism on the Internet)	2023-2024	A separate organizational unit established in the Sector for Counter-Terrorism, Violent Extremism and Radicalization	Sector for Counter-Terrorism, Violent Extremism and Radicalization	Ministry of Interior	No fiscal implications
1.4.5	Trainings for conducting Internet investigations concerning the publication of violent extremist content on the Internet, i.e. through social media, creating false profiles for monitoring Internet content with appropriate software solutions	2024- 2027	Number of trainings conducted	employees of the Ministry of Interior - Sector for Counter-Terrorism, Violent Extremism and Radicalization	Ministry of Interior	
			Initiated investigations			
1.4.6	1.4.3 Support in developing Internet platforms for counter-narratives in order to prevent radicalization to violence and violent extremism among Youth	2024- 2027	Active Counter-Narrative Internet Forum	Youth	Agency of Youth and Sport in consultation with the Agency for Audio and Audio Visual Media Services, CRRCRG with religious communities and religious groups for the preparation of materials	
STRATEGIC PRIORITY 2. Protection						
Strategic objective 2.1 Proactive institutions to protect fundamental values, human rights and freedoms and increased citizens' trust in institutions.						
2.1.1	Protecting people in public places	2023- 2027	cooperation with private security agencies providing security services for large facilities (malls, transportation centre, schools) and business owners through regular meetings with the local police and discussions on the topic of security	Employees of private security agencies	Chamber of Private Security and Ministry of Interior	with regular budget funds
2.1.2	Strengthening the capacities of Local Multidisciplinary Teams	2023- 2027	Established rules of work for LMT, work methodology of LMT, organized meetings, counselling for LMT members	Members of the LMT	Ministry of Labour and Social Policy and NCCVECT	
2.1.3	Involvement and support in the implementation of activities of the National Strategy for Equality and Non-Discrimination,	2023- 2027	Implementation of measures of the Strategy for Equality and Non-Discrimination	Community	Ministry of Labour and Social Policy	

2.1.4	Support for activities for working with families in a vulnerable situation	2023- 2027	Enabled services for rehabilitation and reintegration of persons facing social and/or health problems through psycho-social support, therapeutic work, support for acquiring work and employability skills, reintegration and independent living.	Children at risk, persons with disabilities and marginalized persons with specific social and health problems.	Ministry of Labour and Social Policy	from regular budget
			Resocialisation services (education for skills development, sports, recreation, creativity, support for the acquisition of work and employability skills and other resocialisation services)	Children at risk, persons with disabilities and marginalized persons with specific social and health problems.		
			Provided trainings for vocational skills	Families at risk		
2.1. 5	Informative meetings at municipal level with beneficiaries of cash benefits from the Centres for Social Work, especially with women and children, but also with socially deprived citizens registered at Centre for Social Work	2023- 2027	Number of informative meetings held and number of participants in informative meetings	women and children beneficiaries of cash benefits and socially vulnerable categories of citizens	Ministry of Labour and Social Policy through Centres for Social Work	from regular budget
2.1.6	Developing strategic communication and cooperation with the Communication and Public Relations Department of the Government of the Republic of North Macedonia / increased transparency of institutions and visibility of NCT	2023- 2027	Established Strategic Communication Plan and implemented activities		NCCVECT, Communication and Public Relations Department in the Government of the Republic of North Macedonia	
STRATEGIC PRIORITY 3. ENFORCEMENT						
STRATEGIC OBJECTIVE 3.1 Border protection measures						
3.1.1	Establishing an effective system for monitoring legal migration flows with an effective system for keeping records of foreign nationals residing in the Republic of North Macedonia	2023- 2027	Analysis of functionality of e-registration of residency (opportunities and recommendations for improving functionality)	Foreign nationals residing in the Republic of North Macedonia	Ministry of Interior	from regular budget
3.1.2	Analysis of irregular migration flows in regard with violent extremism and radicalisation that lead to terrorism	2023- 2027	Conducted analysis (national context with impacts - regional and international)		NCCVECT and academic community	from regular budget
STRATEGIC PRIORITY 4. RESPONSE						
Strategic objective 4.1 Deradicalization						
4.1.1	Full implementation of the risk assessment instrument and the screening tool for convicted persons	2023- 2027	Number of convicts assessed for risk and needs and screening tool for convicts	Convicted persons serving a sentence of imprisonment at PPI	Ministry of Justice, Directorate for Execution of Sanctions, Penitentiary Institutions	No fiscal implications
4.1.2	Development of an instrument for assessing the radicalization to violence of children in correctional facilities	2025- 2027	Designed instrument and put into practice	Children in correctional facilities	Ministry of Justice, Directorate for Execution of Sanctions, correctional facilities	from regular budget
4.1.3	Implementation of the second phase of the project to improve conditions in penal-penitentiary institutions	2023- 2027	Implemented project objectives and improved capacities of penitentiary institutions	Convicted persons serving a sentence of imprisonment at PPI	Ministry of Justice, Directorate for Execution of Sanctions	

4.1.4	Analysis of the possibilities of using religious communities in the process of rehabilitation and resocialization of convicted persons	2023- 2027	Number of counsellings for convicted persons	Convicted persons serving a sentence of imprisonment at PPI	Committee for Relations with Religious Communities and Religious Groups, Religious Communities, Directorate for Execution of Sanctions, Penal-penitentiary Institutions, Ministry of Labour and Social Policy	from regular budget
STRATEGIC OBJECTIVE 4.2 Reintegration through resocialization and rehabilitation						
4.2.1	Implementation of the programme for treatment of convicted persons	2023- 2027	Number of convicted persons to whom the programme was applied	Convicted persons participating in the reintegration programme	Directorate for Execution of Sanctions, Penal-penitentiary institutions and correctional facilities	from regular budget
4.2.2	Training/introduction to prevention for the professionals employed in the correctional facility for the treatment of children in the correctional facilities to prevent violent extremism	2023- 2027	Conducted training for employees at the correctional facility Tetovo	Children at the correctional facility and professional workers employed at the correctional facility	Directorate for Execution of Sanctions and correctional facilities	from regular budget
4.2.3	Preparation of a programme for rehabilitation, resocialization and reintegration of returnees from foreign armies and members of their families, women and children, within the system of social protection and security	2023	Designed programme	FTFs and members of their families who will voluntarily participate in the reintegration programme	Ministry of Labour and Social Policy	
4.2.4	Plans along with measures to assist convicted persons related to crimes of violent extremism and terrorism, as well as their families, after release from penitentiary and correctional facilities	2023- 2027	Number of persons reintegrated	FTFs and members of their families who will voluntarily engage in the reintegration programme	Ministry of Labour and Social Policy, Directorate for Execution of Sanctions	from regular budget
4.2.5	Establishment of a system for monitoring, coordination and keeping records of assistance and support provided to radicalized persons who are involved in the reintegration programme through rehabilitation and resocialization, including for FTFs and members of their families	2023 - 2025	Conducted analysis of work processes and needs; Developed software solution ; procured computers; cameras and scanners for the professional workers from the centre for social work	FTFs and members of their families who will voluntarily participate in the reintegration programme	Ministry of Labour and Social Policy	
4.2.6	Design of a model for Mentoring (supervision) of professionals in the social protection sector, involved in the process of repatriation of children and families of returnees from conflict zones	2024-2026	Developed programme and training module (according to experiences from Bosnia and Herzegovina)	Professionals in the social and child protection system dealing with the process of supporting families and children in the process of repatriation and reintegration and their integration into the local community upon return from conflict zones and directors of social protection centres	Ministry of Labour and Social Policy	



4.2.7	Implementation of a programme for (non-)formal education and vocational training of convicted persons (2023 - 2027)	2023- 2027	Persons involved in (non-)formal education;	Convicted persons serving a sentence of imprisonment at the PPI	Directorate for Execution of Sanctions, Ministry of Education and Science ( Bureau for Development of Education, Centre for Vocational Education and Training)	from regular budget
STRATEGIC OBJECTIVE 4.3 Strengthened coordination and promotion of cooperation						
4.3.1	Enhancing cooperation at bilateral, regional and international levels to share good practices	2023- 2027	Signed memoranda and joint debates, conferences, expert and academic discussions	Institutions and NCCVECT	Ministry of Foreign Affairs and NCCVECT	from regular budget
4.3.2	Design of monitoring and reporting tools for the implementation of the National Strategy for CVE	2023-2024	Developed tools and adequate monitoring over the implementation of national strategy activities	Institutions and NCCVECT	NCCVECT	from regular budget
4.3.3	Extending the cooperation between the institutions for exchange of information in order to prevent radicalisation in the Temporary Transit Centres and the Centres for Asylum Seekers	2023- 2027	Number of meetings held and information exchanged	Institutions and NCCVECT	Public Prosecutor's Office, Ministry of Interior, Ministry of Labour and Social Policy, Intelligence Agency, Red Cross in the Republic of North Macedonia	from regular budget
4.3.4	Enhancing the cooperation between the institutions for exchange of information in order to prevent radicalization in penitentiary and correctional facilities in the Republic of North Macedonia	2023- 2027	At least two organized working meetings annually with managers and professional services of the institutions, established network for regular communication between the PPI and the CSW according to the place of residence of the convicted person before their release	Convicted persons	Ministry of Justice, Directorate for Execution of Sanctions, MTSP (Centre for Social Work), Ministry of Interior and NCCVECT	from regular budget
4.3.5	Building/developing a cooperation mechanism between governmental institutions and citizens' associations	2023-2024	Developed rules/protocol for cooperation	NCCVECT	NCCVECT	from regular budget
Note: The implementation of the activities in accordance with the implementation plans also includes citizens' associations that have expertise in the field, expert and academic community and international organizations.						