АCTION PLAN

FOR IMPLEMENTATION

NATIONAL STRATEGY FOR THE DEVELOPMENT OF INTERCULTURALISM AND SOCIAL COHESION

FOR 2024-2026

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| **1. PRIORITY AREA: INSTITUTIONS** | **CONNECTION WITH THE NATIONAL DEVELOPMENT STRATEGY** |
| **Genera goal**: Strengthening the international functionality and efficiency for the development of interculturalism of key Institutions at all levels of government | **Effect indicato**r: quality of interculturalism services and policies of the institutions |
| **Specific objective 1:** Increasing the capacities of key institutions for the implementation of intercultural policies | **Outcome indicator**: number of thematic sessions of Commissions on local level, number of advisory opinions, proposals, recommendations,programs, APs, projects, solutions, decisions etc. |

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| **Specific objective 2**: Strengthening intercultural sensitivity and equitable representation | | | | | | **Outcome indicator:** Decreased number of discrimination complaints on any basis | | | |
| **Specific objective 3:** Increased coordination and regular communication of key institutions at all levels of government | | | | | | **Outcome indicator:** A functional network of designated stakeholder representatives’ institutions | | | |
| **Measures** | **Аctivities** | **Lead authority** | **Other authotities** | **Start date**  **(fourth)** | **Planned date of execution**  **(fourth)** | | **Assessment of the necessary the meanings** | **Source of funding** | **Result indicator** (related to the measure/activity) |
| **1.1**: Improving the competences, mandate and mission of the institutions | **1.1.1.** Revision of the statute of AAPCC and ADPELC at MPSICR | MPSICR | AAPCC ADPELC | К 1 2024 | К 2 2026 | | / | / | Changed founding acts, statutes, government decisions of the respective institutions |
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|  | **1.1.2** amendment of the Law on local self-government in the CICR section | МLS | ARNM | К 3 2024 | К 2 2025 | | / | / | Amended Law on Local Self- Government in the section on CICR |
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|  | **1.1.3** improved composition and mandate of CARNM | ARNM | CARNM | К 3 2024 | К 2 2025 | | / | / | Constitutional and legal changes |
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| **1.2:** creation of new institutions, sectors, departments for building and implementation of intercultural policies | **1.2.1** Creation a Department for intercultural policies at ACCR | ACCR  МPSICR | ARNM | К 3 2024 | К 2 2025 | | / | / | New Department for intercultural policies at ACCR |
| **1.2.2.**  Creation Department for intercultural policies at | LSU | MLS  NLSU | К 3 2024 | К 2 2026 | | / | / | 5 new Departments for intercultural policies at LSU |
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|  | Least 5 LSU |  |  |  |  | |  |  |  |
| **1.3:** improvement of the technological | **1.3.1** procurement on a new one | МPSICR | МF  AAPCC ADPELC | К 3 2024 | К 2 2025 | | 3.000.000  MKD | МPSICR | New computers, printers, LCD projectors |

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| Financial and human resources | Equipment in AAPCC ADPELC |  |  |  |  |  |  |  |
|  | **1.3.2**  Increase on the budget of ACCR for call for projects | ACCR | GRNM  ARNM | К 3 2024 | К 2 2026 | 15.000.000,  MKD | Budget of GRNM | Call for projects with an increased budget |
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|  | **1.3.3**  Increase in the budget of ACCR, AAPCC ADPELC for performance of the competences | ACCR  AAPCC ADPELC | MF  MPSICR  GRNM | К 3 2024 | К 2 2026 | 10.000.000  MKD | Budget of GRNM |  |
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| **2.1:** Improving the diversity of employees in key and all other institutions | **2.1.1.**Plan for 20 new employments in ACCR, AAPCC ADPELC | ACCR, AAPCC ADPELC | MPSICR  GRNM | К 3 2024 | К 2 2026 | 10.000.000  МKD | Budget of GRNM |  |
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| **2.2**: Training of employees for effective building and implementation of intercultural policies, programs, and activities | **/** | GS on GRNM | ACCR  AAPCC ADPELC  MPSICR  LSU  GS of GRNM | К 1 2024 | К 2 2026 | 2.000.000  MKD | GS Budget of GNRM,  OBCE | Number of employee trainings for effective constrictions and implementation of intercultural policies programs and activities |
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| **3.1:** Appointment of “officers for interculturalism”in all organs of the state administration at the national and local level | **/** | CB | ACCR  AAPCC ADPELC  MPSICR  LSU  GS of GRNM | К 1 2024 | К 3 2024 | / | / | Number of appointed “interculturalism officers” in all organs of the state administration at the national and local level |

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| **3.2**: creation of a “network software database” | **/** | CB and GS of GNRM | ACCR  AAPCC ADPELC  MPSICR  LSU  GS of GRNM | К 1 2024 | К 2 2025 | 1.000.000  МKD | GS Budget of GNRM,  OBCE | Network software database |
| **3.3**: creation of precise protocol of communication and coordination between different levels of administration in the issues of intercultural integration | **/** | CB | ACCR  AAPCC ADPELC  MPSICR  LSU  GS of GRNM | К 1 2024 | К 4 2024 | / | / | Communication and coordination protocol |

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| **ACTION PLAN FOR IMPLEMENTATING THE STRATEGY** | |
| 1. **PRIORITY AREA EDUCATION** | **CONNECTION WITH THE NATIONAL DEVELOPMENT STRATEGY** |
| **General goal:** Promotion and strengthening of interculturality in primary and secondary education | **Effect indicator**: Number, percentage, quality of intercultural activities/interventions in primary and secondary schools (improved intercultural competences of principals, teachers and students) |
| **Specific objective 4.1:** Ensuring interaction between students from different ethnic communities/different languages of instruction in primary and secondary schools’ education | **Outcome indicator:** Increased interaction between students following instruction in a different language of instruction in primary and secondary education |
| **Specific objective 4.2:** Promoting the learning of the language of the “other” | **Outcome indicator**: Significantly improved students language competences for speaking the language of the “other” |
| **Specific Objective 4.3:** Strengthening the elements of interculturality in teaching contents | **Outcome indicator**: Developed teaching content leading to the acquisition of intercultural competences (revised or adopted new curricula, manuals and guidelines for content with intercultural content, new textbooks)) |

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| **Measures** | **Аctivities** | **Lead**  **authoriy** | **Other authotities** | **Start date**  **(fourth)** | **Planned date of execution**  **(fourth)** | **Assessment of the necessary the meanings** | **Source of funding** | **Result indicator** (related to the measure/activity) |
| **4.1.1:** Strengthening the common curricular activities in primary and secondary schools | **4.1.1.1**  Organization of teaching in the multilingual schools in a way that prevents physical segregation according to language of instruction | Units of the local municipality |  | 1.9.2024 | 1.9.2026 | There are no fiscal implications | **/** | Increased number of municipalities that have reorganized teaching |
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|  | **4.1.1.2**  Organizing joint extracurricular activities in the primary and secondary schools | Public primary and secondary schools | BDE/MES | 1.1.2024 | 31.12.2026 | 15.000.000  MKD | Grants from MES/ Program 13 | Students who are taught in a different language of instruction communicate with each other thorough common extra-teaching activities |
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|  | **4.1.1.1.3:** Organization of Week of intercultural ralism with participation of all schools from the municipality | Units of the local municipality |  | 1.9.2024 | 1.9.2026 | 4.900.000  MKD | LSU budgets | Strengthening public awareness of the importance of students’ intercultural competences, teachers, professional associates and directors at the municipality level |
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|  | **4.1.1.4**: Realization of joint lessons in the primary and secondary schools at least two different subjects | Public primary and secondary schools | BDE/CSOO/MES | 1.1.2024 | 31.12.2026 | 15.000.000  MKD | LSU budgets/block grants/grants | Students who are taught in a different teaching language communicate with each other through common teaching classes. The numbers of schools that organize joint lessons has increased |
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| **4.1.2:** Strengthening the intercultural competences of teachers, professional associates and directors through establishing a system of continuous trainings and valuation | **4.1.2.1**: Trainings of teachers, professional associates, and directors from primary and secondary schools for acquisition of intercultural competencies for work in multicultural environments through joint curricular/extracurricular activities | BDE |  | 1.1.2024 | 31.12.2026 | 9.000.000  MKD | Budget of BDE (trainings for professional associates)  DIC budget (training for directors) | Teachers, professional associates and directors are trained to work/manage in a multicultural environment context for promoting interculturality |
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| **4.2.1:** Strengthening the language competencies (knowledge and use of the Macedonian language) of the students who have other language of instruction | **4.2.1.1**: Revising and developing new curricula, textbooks, manuals and teaching materials for the study of Macedonian language for students who have other language of instruction | MES/ Pedagogical service | BDE/ National textbook committee | 1.3.2024 | 1.9.2026 | 12.000.000  MKD | Budget of BDE (curricula) | Revised/adopted new curricula, textbooks, manuals and teaching materials |
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|  | **4.2.1.2**: Training of teachers | BDE |  | 1.6.2024 | 1.8.2026 | 1.500.000  MKD | Budget of BDE | Improved competences of teachers for using modern methods for language learning |
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|  | Macedonian language for students  who follow instruction in another language on modern methods  of language learning |  |  |  |  |  |  |  |
| **4.2.1:** Strengthening the language competencies (knowledge and use of the Macedonian language) of students who follow instruction in another language | **4.2.1.1**:  Revising and developing new curricula programs, textbooks, manuals and teaching materials for the study of Macedonian language for students who follow instruction in another | BDE/MES – Pedagogical service | National Textbook Commission | 1.3.2024 | 1.9.2026 | 12.000.000  MKD | Budget of BDE(teaching programs) | Revised/adopted new curricula, textbooks manuals and teaching materials |
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|  | **4.2.1.2:** Training of teachers (who teach Macedonian language for students who follow the teaching of another taught language) in modern methods of language learning | BDE |  | 1.6.2024 | 1.8.2026 | 1.500.000  MKD | Budget of BDE | Improved competencies of teachers to use the modern methods of language learning |
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| **4.2.2:** Strengthening the language competencies | **4.2.2.1:**  Students studying in Macedonian language | Public primary and secondary schools/BDE/MES |  | 1.9.2024 | 1.9.2026 | 1.500.000  MKD | Budget of BDE (new Curricula) | Students who study Macedonian language are trained for basic communication in the language of other ethnic communities |

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| of students studying in Macedonian teaching language | In multilingual schools /municipalities have an optional subject on the language of other ethnic communities starting from IV grade |  |  |  |  |  |  |  |
| **4.3.1** Improving students’ knowledge about the different cultural/ethnic communities | **4.3.1.1.** Adoption of new curricula in primary (from the seventh to the ninth grade) and secondary education with embedded principles of interculturalism | BDE | МES | 1.1.2024 | 1.9.2026 | 10.000.000  MKD | Budget of BDE | Students in primary (from 7th to 9th grade) and in secondary education study according to new curricula |
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|  | **4.3.1.2:**  Revising textbooks textbooks/manuals and educational materials and preparing new ones with intercultural contents in direction of familiarization with the culture of “others” and respect for diversities | MES-Pedagogical service | National Commission for Textbooks /BDE | 1.3.2024 | 1.9.2026 | 30.000.000  MKD | Budget of MES | Textbooks incorporating the principles of multiculturalism/interculturalism |
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|  | **4.3.1.3**:  Revision of the list of mandatory reading materials for all grades encompassing authors of the various communities | BDE |  | 1.1.2025 | 1.9.2026 | There are no fiscal implications | / | Updated list of required readings for all grades with a significant representation of authors from “other” communities |
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| **4.3.1.4**:Teachers’ recruitment and training of teachers for the optional subject language and culture of the communities (Roma, Vlach, Turk, Bosniak and Serb) | BDE/MES | LSU/MPSICR-ADOELC | 1.9.2024 | 1.9.2026 | 18.000.000  MKD | Block grants to schools (salary for teachers) | Increased number of teachers for the optional subject on the language and culture of the communities (Roma, Vlach, Turk, Bosniak and Serb) |
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| **4.3.1.5**: Preparation of manuals and teaching aids for teachers who teach the optional subject on the language and culture of the communities (Roma, Vlach, the Turks, Bosniak and Serb) | BDE | MPSICR-ADPELC | 1.3.2024 | 1.9.2026 | 3.000.000  MKD | Budget of MES | Students have knowledge about members of different cultural/ethnic communities and build an attitude of acceptance of similarities and respect for diversities |
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| **4.3.1.6**: Decreasing of threshold for students in one class for the introduction of the optional subject on the language and culture of the communities (Roma, Vlachs, The Turk, Bosnian and Serb) | МES | GNRM | 1.1.2024 | 1.9.2024 | No fiscal implications | / | Adopted legislation (amendments to the Law on Primary Education) |
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| **ACTION PLAN FOR IMPLEMENTING THE STRATEGY** | |
| **1. PRIORITY AREA: MEDIA** | **CONNECTION WITH THE NATIONAL DEVELOPMENT STRATEGY** |
| **General goal:** Promotion of interculturalism in the media and media pluralism | **Effect indicator**: Interculturalist media environment in RSM and tolerant media contents |
| **Specific ojective1:** Strengthening the fight against hate speech, disinformation and “fake news’’ in the media space | **Outcome indicator:** Number of cases of hate speech, misinformation and “fake news” |
| **Specific objective 2:** Strengthening the capacities and enriching the programs contents of NRT for the affirmation of interculturalism | **Outcome indicator:** Number of programs, shows, contents with intercultural content. |

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| **Specific objective 3:** Promoting intercultural values in commercial and non-profit media | | | | | | **Outcome indicator:** Numbers of programs, shows, content with an intercultural content | | | |
| **Measures** | **Measures**  **Activities** | **Leading**  **authority** | **Others**  **Organs** | **Start date (quarter)** | **Planned date of execution (quarter)** | | **Assessment of the necessary the means** | **Source of funding** | **Result indicator (related to the measure(activity)** |
| **1.1** Strengthening the support of The Network for Combating Hate Speech in the Media | **/** | GS of GRNM |  | К1 2024 | К2 2025 | | 2..000.000  MKD | 50% GS of GNRM,  50% ОBСЕ | Strengthened capacities of the Network for Combating Hate Speech in the Media |
| **1.2** Increasing the capacities of the Ministry of the Interior and the Public Prosecution to effectively react and act on cases of hate speech in media and social networks. | **1.2.1.**  Training members of the Ministry of the Interior and the Ministry of Justice | Minstry of the Interior and the Ministry of Justice |  | К1 2024 | К2 2025 | | 200.000  МКД | Budget of Ministry of the Interior and the Ministry of Justice ОBСЕ, | Increased number of prospected and sanctioned cases of hate speech |
| **1.3**: Creating “focal points” at Ministry of the Interior for reporting hate speech, hate crime and other forms of violence, composed of trained members of the Ministry of the Interior, with its own web site and other means for communication | **1.3.1.** Appointment of responsible persons  **1.3.2**. Creation of website**, 1.3.3.** Info campaign | Ministry of the Interior |  | К1 2024 | К2 2025 | | 600.000,MKD | Budget of Ministry of the Interior, OBCE | Created website, trained members of the Ministry the Interior, info campaign for informing the citizens |
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| **1.4:** Creating manual for hate speech, hate crime and other forms of violence at the Ministry of the Interior for all members of the police | **\** |  |  | К1 2024 | К4 2024 | | 300.000  МKD | Budget of Ministry of the Interior, OBCE | manual |

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| **1.5:** Strengthening the capacities of the Action group to combat misinformation and attacks on democracy | **/** | GS of GNRM |  | К1 2024 | К2 2025 | 200.000,  MKD | GS of GRNM,OBCE | Capacitated Action group to combat misinformation and attacks on democracy |
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| **2.1:** Creation of program policies for the promotion of interculturalism and program plurality in the public service | **2.1.1.**  Adapting the program schemes to all channels | NRTV |  | К1 2024 | К4 2024 | 100.000  MKD | NRTV | New program policy for the promotion of interculturalism |
| **2.1.2:** Production and broadcasting of intercultural shows in all program pillars of the public service | NRТV |  | К1 2024 | К4 2026 | 100.000  МКD | NRTV | Intercultural shows in all program pillars of the public service |
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|  | **2.1.3**: Creation of a joint newsroom in the informative program on NRTV between the first service and the communities newsrooms | NRTV |  | К1 2024 | К2 2025 | 600.000  МКD | NRTV | Increased number of exchanged information and recorded materials in the field and broadcasting in all program services |
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| **2.2:** Increased visibility of the intercultural program of NRTV on various platforms | 2.2.1. Improving and enriching the contents of website and its regular maintenance | | NRTV |  | К1 2024 | К4 2026 | 300.000  МКD | NRTV | Enhanced NRTV website |
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|  | 2.2.2 Bigger presence of the informative services on social networks | | NRTV |  | К1 2024 | К4 2026 | 200.000  МКD | NRTV | Increased number of posts on social networks |
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| **2.3:** Strengthening human capacities in all newsrooms and reporting offices for interculturalism | **2.3.1.**  Training | | NRTV |  | К3 2024 | К4 2025 | 900.000  МКD | NRTV | Held trainings for journalists and media works |
| **2.4:** Strengthening the capacities of the Albanian language program and the program of communities on the NRTV | 2.4.1. purchase of equipment 2.4.2. new employment |  | NRTV, |  | К1 2024 | К4 2025 | 15.000.000  МКD | NRTV | Enriched equipment and increased number of employees |
| **2.5**: Increasing the qualitative supervision for implementation of interculturalism on NRTV | 2.5.1. analysis | | AAVMS |  | Continuously |  | **/** | AAVMS | Annual qualitative analysis by AAVMS |
| **3.2:** Strengthening human capacities in commercial and non-profit mediato report on interculturalism | **3.2.1.**  Training | | CB | Associations of citizens media | К1 2024 | К4 2025 | 600.000  МКD | GS of GRNM | Held trainings for journalists and media workers |

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| **3.3:** Support for media that develop interculturalism | **3.3.1**. Creation of a package for support: coverage of financial expenses, pension-health insurance of journalists | CB  GS of GRNM | Association of citizens media | К3 2024 | К4 2024 | 20.000.000  МКD | Budget of GRNM | Increasing number of commercial media promoting interculturalism |
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| **3.3**: Creation of Internet platform for media interculturalism with the most interesting stories from the commercial and non-profit media | **/** | CB | Associations of citizens media | К1 2024 | К4 2024 | 900.000 | ОБСЕ | Created Internet platform |
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| **ACTION PLAN FOR IMPLEMENTING THE STRATEGY** | |
| **1. PRIORITY AREA: SOCIAL COHESION** | **CONNECTION WITH THE NATIONAL DEVELOPMENT STRATEGY** |
| **General goal:** Strengthening social cohesion at the national and local level | **Effect indicator:** Number, percentage and qualitative structure of people from ethnic groups minorities, especially women, persons with special needs, persons without citizenship, children of single parents |

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| **Specific objective 1:** Reducing division in society, spatial segregation and marginalization in places of residence | | | | | **Outcome indicator**: reduced number of diversity – based incidents and acts, improved urban policies and increased cohesion at the local level | | | |
| **Speicfic ojective 2**: Promotion of socio-economic equality of the vulnerable and marginalized categories od citizens | | | | | **Outcome indicator**: number of projects, measures and packages that include vulnerable and marginalized categories of citizens | | | |
| **Specific objective 3**: Develop strategies to help reduce incidents and rumors based on diversity | | | | | **Outcome indicator:** Diversity – based anti-rumor strategies adopted | | | |
| **Measures** | **Activities** | **Leading**  **authority** | **Other organs** | **Start date**  **(quarter)** | **Planned date of execution (quarter)** | **Assessment of the necessary the means** | **Source of funding** | **Result indicator (related to the measure/activity)** |
| **1.1**: Establishment of all legally binding local CICR and encouraging the municipalities to form even when they are not legally obliged | Council Decisions Selection of members | LSU |  | К 3 2024 | К 2 2025 | / | / | Number of formed CICR |
| **1.2**: Inclusion of different communities in the local economic development, culture and improvement of representation at local level | Drafting local action plans for social cohesion with appropriate development projects based on inclusiveness and diversity | МLS | LSU | К 1 2024 | К 4 2025 | 50.000.000  МКD | Budget of МLS LSU, ОBСЕ  USAID | Number of local Aps for SC, with development projects based on inclusion and diversity |
| **1.3** Strengthening knowledge of the language of other communities in the state and the local administration | Organization of language courses | GS of GNRM | МISAМC  МESМLS  МPSICR  МЕ  LSU | К 1 2024 | К 4 2026 | 5.000.000  МКD | Budget of each of institutions | Number of employees with active knowledge of at least two languages |

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| **1.4:** Increasing the number of professional translators and interpreters in the administration | New hires | GS of GNRM | MPSICR  LSU | К 2 2024 | К 4 2026 | 3.000.000  МКD | Budget of respective institutions | Number of professional translators and interpreters in the administration |
| **1.5** Addition to the calendar of holidays with national days of “other” communities. | Drafting changes in laws and by -laws | МLSP | GNRM  ARNM | К 1 2024 | К 2 2025 | / | / | **Amended calendar** |
| **2.1:** Strengthening and “popularization” of measures against poverty, social exclusion, gender inequality and discrimination and marginalization of the most vulnerable categories | Preparation of a package of measures | МLSPМAFW | МF | К 1 2024 | К 4 2025 | 30.000.000  МКD | Budget of the respective institutions, World Bank | Increased number of measures |
| 2.2. Increased support for projects on local and regional inclusive development especially in rural areas and the rural infrastructure | Drafting project proposal | МЕ МLS | LSU  Planning regions | К 1 2024 | К 4 2026 | 40.000.000  МКD | Budget of the respective institutions, World Bank | Increased number of projects |

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| **2.3.** Promotion of entrepreneurship and economic initiatives of women and economic empowerment of the vulnerable and marginalized categories od citizens. | Posting calls, Training incentive measures | GS of GNRM  \МЕ  МLSP | LSU | К 1 2024 | К 4 2026 | 5.000.000  МКD | Budget of the respective institutions | Number of trainings, measures and initiatives |
| **2.4**. Increasing social and health packages for vulnerable and marginalized categories of citizens (young people, woman, people with disabilities, ethnic minorities and LGBTI+) | Preparation of a package of measures | GS of GNRM, МAFW  МLSP |  | К 1 2024 | К 4 2025 | 20.000.000  МКD | Budget of the respective institutions, World Bank | Increased number of social and health packages |
| **2.5**. Increasing housing support for vulnerable and marginalized categories of citizens (women, persons with disability, ethnic communities) | Preparation of a package of measures Creation of a program for social housing | GNRMМТC  МLSP |  | К 1 2024 | К 4 2025 | 100.000.000  МКD | Budget of the respective institutions, World Bank | Increased number of social housing projects |
| **3.1**.Creating a network against rumours,stereotypes,prejudices, discrimination,antigender movements, homophobia and xenophobia at the national and local level | **/** | CB  GS of GRNM, МLSP | LSU  Association of citizens | К 1 2024 | К 4 2024 | / | / | Number of members of the Network |

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| **3.2** Conducting campaigns against rumors, stereotypes, prejudices, discrimination, antigender movements, homophobia and xenophobia at the national and local level | **/** | GS of GNRM, МLSP | АYSМC  MES | К 1 2025 | К 4 2026 | 10.000.000  МКD | Budget of the respective institutions,  OSCE | Number of campaigns |

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| **ACTION PLAN FOR IMPLEMENTING THE STRATEGY** | | | | | | | | |
| **1. PRIORITY AREA: SOCIAL COHESION** | | | | | **CONNECTION WITH THE NATIONAL DEVELOPMENT STRATEGY** | | | |
| **General goal:** Promotion of intercultural policies at the national and local level | | | | | **Effect indicator:** Number, percentage, quality of intercultural services and polices of the institutions | | | |
| **Specific objective 1:** Creating new and increasing existing budget lines and programs for the realization of the rights of communities and interculturalism, which will not be reduced under quantified minimum during adverse external influences | | | | | **Outcome indicator**: Number of new and increased budget lines and programs | | | |
| **Specific objective 2**: Development of scientific research activity for interculturalism | | | | | **Outcome indicator**: 3 projects implemented, and a scientific research institute established | | | |
| **Specific objective 3**: Networking in the “Network of Intercultural Cities” of Council of Europe | | | | | **Outcome Indicator**: Filled Intercultural City Index and Networking Decision | | | |
| **Specific objective 4:** Popularizing interculturalism through sports, cultural and entertainment activities | | | | | **Outcome Indicator**: number of sports, cultural and entertainment activities | | | |
| **Measures** | **Activities** | **Leading**  **authority** | **Others**  **Organs** | **Start date**  **(quarter)** | **Planned date of execution (quarter)** | **Assessment of the necessary the means** | **Source of funding** | **Result indicator (related to the measure/activity)** |

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| **1.1** Creating calls for projects and priorities in what several ministries, agencies and at the local level | **1.1.1**Introduction Special calls at MC  МPSICR ACCR  **1.1.2** creation of a call at the GS of the Government **1.1.3.** creation call/priority for intercultural projects in at least five municipalities | MC  МPSICR ACCR  GS of GNRM | LSU | К3 2024 | К4 2025 | 60.000.000  МКD | Budget of the respective institutions | Number of calls and priorities |
| **1.2** Defining and quantifying support lines in legal, by-laws and other acts | \ | MC  МPSICR ACCR  GS of GNRM | LSU | К1 2024 | К2 2025 | \ | \ | Number of new legal, by-law and other acts |
| **1.3** Securing space for work of NGOs from the area of interculturalism and the culture of communities. | **1.3.1**. Signing MA at the central level **1.3.2**. signing contracts for the cooperation of at least 5 NGOs at the local level | MC  MPSICR | LSU,  Associations of Citizen chambers companies | К3 2024 | К4 2026 | - | There are no fiscal implications | Number of MA |
| **2.1:** Financial support of scientific projects with interculturalist dimension | **2.1.1.** Applying for Stakeholder support | MES  MC |  | К3 2024 | К4 2026 | 600.000  МКD | Budget of MES and MC | Financially supported and implemented at least 3 scientific research projects related to interculturalism, with scientifically based conclusions and recommendations |

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|  | **2.1.2** selection and signing of grant contracts |  |  |  |  |  |  |  |
| **2.2:** Formation of scientific research institute for interculturalism | / | МES | High Educational institutions | К1 2024 | К4 2026 | 500.000  МКD | Budget on the institutions | Established scientific research institute for interculturalism at one of the universities in RNM |
| **3.1:** Selection of municipalities that will apply to the intercultural cities Network | **3.1.1** Identifying at least 3 candidates.  **3.1.2** applying for CE membership | LSU | Council of Europe | К1 2024 | К4 2024 | - | - | Number of municipalities that will apply in the Network |
| **3.2:** Creating an index for intercultural city and membership | * + 1. Data collection     2. Filling out a questionnaire     3. Signing contracts | LSU | Council of Europe | К1 2025 | К4 2025 | 300.000  МКD | Budget of a municipality | Created index for intercultural city and membership in the Network |
| **4.1** Organizing educational intercultural quizzes | * + 1. Program development     2. Realization | CB | media | К3 2024 | К4 2026 | 400.000  МКD | British Embassy | Number of educational intercultural quizzes |
| **4.2** Organizing sports and entertainment events for the development of intercultural awareness | * + 1. Making projects     2. Applying on call     3. Selection and realization | АYS | Sport alliance, associations of citizens | К3 2024 | К4 2026 | 900.000  МКD | Budget of АYS | Number of intercultural sports and entertainment events |

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| Abbreviation index   |  |  | | --- | --- | | AAVMS | Agency for audio and audiovisual media services | | AYS | Agency of youth and sport | | ACCR | Agency for Community rights realization | | ARNM | Assembly of Republic of North Macedonia | | AAPCC | Administration for Affirmation and Promotion of the Culture of Communities | | ADPELC | Administration for the Development and Promotion of the Education of the Languages ​​of Communities | | BDE | Bureau for development of education | | CB | Coordination body for implementation of the strategy | | CARN | Committee for inter-community relations at the Assembly of Republic of North Macedonia | | CICR | Commissions for inter-community relations | | GRNM | Government of Republic of North Macedonia | | GS | General Secretariat | | LSU | Local self-government unit | | MI | Ministry of interior | | ME | Ministry of economy | | MLS | Ministry of local self-government | | MFA | Ministry of foreign affairs | | MES | Ministry of education and science | | MPSICR | Ministry of political system and inter-community relations | | MJ | Ministry of Justice | | МТC | Ministry of transport and communications | | MF | Ministry of finance | | MLSP | Ministry for labor and social policy | | MAFW | Ministry of agriculture, Forestry and Water economy | | MH | Ministry of health | | NLSU | Network of Local self-government unit | | NRTV | National radio television | | OSCE | Organization for security and cooperation in Europe | | PP | Public Prosecution | |